

Exhibit F

DEFENSE TRIAL
EXHIBIT

DX07

In the Matter Of:

JEFFERSON COUNTY COMMISSION

JCCAL-2021-10-05 PRE-COMMISSIONWORK

June 15, 2023

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JEFFERSON COUNTY COMMISSION

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TRANSCRIPTION OF VIDEO FILE

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FILE NAME: Jccal-2021-10-05-Pre-Commission_Work_Session

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RUNTIME: 00:49:40

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1 * Start of Video Recording *

2 SPEAKER 1: Title. Pre-commission work session.

3 The (indecipherable). But now it's turned into one

4 (indecipherable) work session, so I would like

5 everyone to please note that. I would like you

6 (indecipherable), but we each have a separate

7 committee where each chair of that (indecipherable).

8 (Indiscernible cross-talk.)

9 SPEAKER 1: (Indecipherable) will be in charge.

10 (Indecipherable). (Indecipherable) work session.

11 (Indiscernible cross-talk.)

12 SPEAKER 1: (Indecipherable) our meetings,

13 committee meetings, pre-commission work session.

14 SPEAKER 2: Well, that's exactly where it is.

15 SPEAKER 1: That's exactly where it is.

16 SPEAKER 3: In fact, it's not even out meeting.

17 SPEAKER 1: Well, it's -- it's -- if we

18 (indecipherable).

19 SPEAKER 3: I know.

20 SPEAKER 1: All right. Then we're going to

21 change to what? What?

22 SPEAKER 2: Pre-committee meeting.

23 SPEAKER 1: No. Our committee meeting. We have

24 five committees (indecipherable) as part of our

25 organizational structure.

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1 SPEAKER 8: Pre-commission committee meeting?

2 SPEAKER 1: Committee meetings. Whatever you

3 want to do, but if we -- we -- by the way,

4 (Indecipherable) what we're here and internal

5 organization of (Indecipherable) work, so.

6 (Indiscernible cross-talk.)

7 SPEAKER 3: What's the purpose of changing it?

8 SPEAKER 2: (Indecipherable).

9 SPEAKER 1: Who changed it? How about

10 (Indecipherable). Who changed it?

11 SPEAKER 3: Well, that was -- that predated me.

12 But what I'm saying is that if this -- I always

13 thought that's what it was was a committee meeting.

14 But since we're clarifying it, I just wanted to know

15 the purpose for which we are making this

16 clarification.

17 SPEAKER 1: Where we're actually bringing it back

18 to its original intent, which was committee meeting.

19 SPEAKER 3: Pre-commission would probably give

20 the perspective that we are having a commission

21 meeting and this is just the meeting before the

22 commission meeting.

23 SPEAKER 1: Yeah, yeah. And this is where we get

24 together, and we work -- each committee, each chair

25 has an opportunity to present their items, and I think

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1 if we come back to that, we'll be good.

2 SPEAKER 9: I don't mind doing it, like, going
3 into another -- another commission changing the AO.

4 SPEAKER 1: Yeah.

5 SPEAKER 9: I think in the manager form of
6 government, it -- it means something different. And
7 -- and it's really the manager that's responsible for
8 all of this. And right now, we do have committees
9 that we are responsible for. So I'll (indecipherable)
10 with it for now, but I think we need to look at it.
11 Depending on who's here, going into the -- into the
12 next -- if we're all here, then (indecipherable)
13 conversation.

14 SPEAKER 1: All right. (Indecipherable). Let's
15 begin with -- I want to get this straight. What are
16 we now calling this? Well, I don't know that -- and
17 this was (indecipherable) a long -- (indecipherable)
18 committee. This is our committee meeting. It's
19 always been our committee meeting.

20 This is where -- this is where the county
21 managers put forth or Justin puts forth our -- our
22 agenda. And we go over it and make changes and add
23 our items to it to make sure that everything's done to
24 be placed on the agenda for consideration at our
25 commission.

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1 I guess we need that -- well, you know, believe
2 it or not, I always keep our organizational structure
3 here. If -- if we have any problems or you think this
4 isn't right --

5 SPEAKER 2: What is (indecipherable).

6 SPEAKER 1: You want to go into that?

7 SPEAKER 2: Well, I'm --

8 SPEAKER 1: I -- I can tell you that.

9 SPEAKER 9: It's nothing -- it's nothing
10 official, right, at this point?

11 SPEAKER 1: It's just to (indecipherable).

12 SPEAKER 11: We'll be able to (indecipherable).

13 SPEAKER 7: I think the context and history of
14 this was is that prior to 10 or so, the various
15 committee meetings didn't necessarily meet at the same
16 time.

17 SPEAKER 1: I have three.

18 SPEAKER 7: Yeah. So when there was -- so when
19 that was -- yeah, they were not -- everybody was not a
20 part of everybody's committee. So what happened was
21 when it changed is because every committee met at the
22 same time, so although it's titled a work session, but
23 then you have itemized on the agenda the various
24 committees that convened.

25 So if you've notice at the top in 2010 when that

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1 changed, so the title of the overall meeting -- the
2 overall gathering changed to work session, but each
3 committee is listed as you go down the agenda.

4 So that was the reason, I think, for the titling
5 back in 2010 because that changed from the
6 three-member committees that did things at various
7 times.

8 SPEAKER 1: Let's begin with the Lord's prayer.

9 Oh, most gracious heavenly Father, we thank the for
10 these assembled here to (indecipherable) today of your
11 work. Dear Lord, we pray for safe passage to and from
12 work and school for all of the people with the
13 inclement weather. Dear Lord, we offer a prayer of
14 thanksgivings for those who have been healed, and they
15 are on the good side of the -- the (indecipherable)
16 side of the (indecipherable).

17 We pray for those that are still in -- in
18 jeopardy, Dear Lord, that you touch them with your
19 healing hands of it so we may finally put this dreaded
20 disease behind us.

21 Dear Lord, we pray for our continued cooperation
22 and working together for the good of the people of
23 Jefferson County. And we offer thanks for our -- our
24 management team and our employees for -- for the work
25 that they do and sometimes in trying circumstances.

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1 Dear Lord, we ask you in Jesus' name. Amen.

2 District 1.

3 SPEAKER 3: (Indecipherable).

4 SPEAKER 1: Better be quick.

5 SPEAKER 3: Yeah, but if you don't mind --

6 SPEAKER 1: I move your agenda.

7 SPEAKER 3: (Indecipherable) say what I was going

8 to say first. You say (indecipherable), Mr.

9 President. So if you could yield the floor because I

10 -- I have some items of new business that I need to

11 present that have already gone through the system but

12 it didn't make to the agenda. So if you would kindly

13 come back to me, I'd appreciate it.

14 SPEAKER 1: I'll pass back to you

15 (indecipherable).

16 SPEAKER 3: Thank you.

17 SPEAKER 1: (Indecipherable), District 2.

18 SPEAKER 10: I have community development

19 (indecipherable) committee. Community development, we

20 have 22 items (indecipherable).

21 SPEAKER 6: Yes, ma'am. Good morning.

22 SPEAKER 3: Good morning.

23 SPEAKER 6: The first item on the agenda is a

24 request to enter into an agreement with Goudy

25 Construction in the -- for the amount of \$149,456.24

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1 for improvements to Graysville East Park. Items 2
2 through 22 are requests to execute community grants in
3 cooperation of senior -- senior centers throughout
4 Jefferson County in the amount of \$10,000 each. There
5 are 21 senior centers requesting executed -- executed
6 agreements for total amount \$210,000.

7 SPEAKER 1: I move to (indecipherable).

8 SPEAKER 10: I have a first and a second of Items
9 1 through 22, and (indecipherable). First and second.
10 All in favor?

11 SPEAKER 1: Aye.

12 SPEAKER 10: Okay. I have two community grants,
13 one for Bessemer Board of Education, and the other one
14 for the Veteran Concert (indecipherable).

15 SPEAKER 1: I'll move one and two.

16 SPEAKER 10: First and second. All in favor say
17 aye.

18 UNIDENTIFIED SPEAKER: Aye.

19 SPEAKER 10: That's the end of my report.

20 SPEAKER 1: Administrative and Infrastructure
21 Committee, we're --

22 UNIDENTIFIED SPEAKER: (Indecipherable).

23 SPEAKER 1: We're not doing anything with roads
24 (indecipherable). We're going to -- county attorney
25 has (indecipherable). (Indecipherable).

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1 SPEAKER 9: I'll move (indecipherable).

2 SPEAKER 10: Second.

3 SPEAKER 1: All -- all in favor say aye.

4 SPEAKER 10: Aye.

5 UNIDENTIFIED SPEAKER: Aye.

6 SPEAKER 1: (Indecipherable). I would like to
7 announce that the (indecipherable) center that we were
8 looking to (indecipherable) is now going to be a
9 reality. And they're (indecipherable) over the
10 sheriff's office. (Indecipherable) if, indeed, we can
11 get there.

12 County manager, I see (indecipherable).

13 SPEAKER 3: (Indecipherable).

14 SPEAKER 1: The conversion center, the mental
15 conversion center, it's been approved for Jefferson
16 County through the work of our legislator, the various
17 other stakeholders in it's going to (indecipherable).

18 SPEAKER 10: (Indecipherable).

19 SPEAKER 2: What's it going to be?
20 (Indecipherable). Where's the center going?

21 SPEAKER 1: I don't know.

22 SPEAKER 11: JPS is going to run it, so I assume
23 JPS would be --

24 SPEAKER 1: (Indecipherable).

25 SPEAKER 11: No, sir.

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1 SPEAKER 1: (Indecipherable).

2 SPEAKER 11: (Indecipherable).

3 SPEAKER 1: Huh? He's a (indecipherable). So
4 good.

5 I have meeting date resolution for '21-'22. I.

6 SPEAKER 9: First.

7 SPEAKER 10: Second.

8 SPEAKER 1: Have a motion for second. All in
9 favor?

10 SPEAKER 10: Aye.

11 SPEAKER 2: Is for (indecipherable)?

12 SPEAKER 1: No.

13 SPEAKER 2: (Indecipherable). Okay.

14 SPEAKER 1: You know, there may be a meeting
15 change that we have to do because of ACCA and various
16 other during the year. So we'll try to get you enough
17 lead time to where we know what's going on, but this
18 is basically what we've been doing for a long time.

19 SPEAKER 2: Is the (indecipherable) meeting by
20 statute?

21 SPEAKER 1: Yes.

22 SPEAKER 2: Okay.

23 SPEAKER 10: We should try (indecipherable).

24 SPEAKER 2: It was a simple question.

25 SPEAKER 10: Watch out there, now.

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1 SPEAKER 1: I have a motion and a second. All in
2 favor say aye.

3 MULTIPLE SPEAKERS: Aye.

4 SPEAKER 1: I have a -- the (indecipherable)
5 meeting is by statute. It's always the second --

6 SPEAKER 2: It's quarterly, isn't it?

7 SPEAKER 1: At the end of the quarter.

8 (Indecipherable) we do. When's the next?

9 UNIDENTIFIED SPEAKER: October 21st.

10 SPEAKER 1: October the 21st, which --

11 SPEAKER 8: The next (indecipherable).

12 SPEAKER 1: I won't be here and you won't be
13 here, so --

14 SPEAKER 3: Which meeting?

15 SPEAKER 2: October 21st.

16 SPEAKER 3: Okay. So we want to change it.

17 That's what we just modified?

18 SPEAKER 2: No.

19 SPEAKER 1: No. We hadn't modified anything. We
20 just adopted.

21 SPEAKER 9: That's just the next best
22 (indecipherable) both of (indecipherable).

23 SPEAKER 1: All right.

24 SPEAKER 9: (Indecipherable) Honduras.

25 SPEAKER 3: Commissioner (indecipherable)?

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1 UNIDENTIFIED SPEAKER: Yeah, do we need to
2 reconsider that meeting?

3 SPEAKER 3: When you said the 21st, is that the
4 21st of October?

5 SPEAKER 1: Uh-huh.

6 SPEAKER 9: There will be three of you here, so.

7 SPEAKER 2: Is that meeting in Honduras only by
8 (indecipherable).

9 SPEAKER 9: By (indecipherable).

10 SPEAKER 2: All right.

11 SPEAKER 9: I'll deal with the Forgotten
12 Childrens Ministry.

13 UNIDENTIFIED SPEAKER: So, Jim is it
14 (indecipherable).

15 (Indiscernible cross-talk.)

16 SPEAKER 3: I mean, that's why I asked so
17 (indecipherable).

18 SPEAKER 1: That (indecipherable). Proposed
19 (indecipherable). I think I'll leave it with him.

20 SPEAKER 3: I don't know.

21 UNIDENTIFIED SPEAKER: Commissioner
22 (indecipherable).

23 SPEAKER 1: All right. (Indecipherable).

24 SPEAKER 2: There she is.

25 SPEAKER 5: Good morning, Commissioners. Item

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1 Number 1 is our purchasing agenda report. Item 2 is
2 our purchasing exception report. Item 3 is an
3 encumbrance report. And Item 4 is a PACA Partnership
4 with Colbert County Schools.

5 UNIDENTIFIED SPEAKER: (Indecipherable).

6 SPEAKER 1: Motion.

7 UNIDENTIFIED SPEAKER: Second.

8 SPEAKER 1: All in favor please say aye.

9 MULTIPLE SPEAKERS: Aye.

10 SPEAKER 5: Under budget management, we have our
11 individual staff development.

12 SPEAKER 1: Move for motion.

13 UNIDENTIFIED SPEAKER: Second.

14 SPEAKER 1: Second. All in favor please say aye.

15 UNIDENTIFIED SPEAKER: Aye.

16 SPEAKER 1: Developmental Services.

17 (Indecipherable).

18 UNIDENTIFIED SPEAKER: I'd like to
19 (indecipherable). He's going to be presenting the
20 cases for you this morning.

21 SPEAKER 1: Good morning. And where does
22 Mr. Brown hail from?

23 MR. BROWN: I'm originally from Birmingham. I
24 moved here from Florida, Tallahassee specifically.

25 SPEAKER 1: Okay.

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1 UNIDENTIFIED SPEAKER: Welcome aboard. Thank
2 you. All right. Mr. Brown? That's not the -- that's
3 going to be the last of them.

4 MR. BROWN: Yes, sir. Okay. This is Case
5 Z-21-16. Maybe I should take this off. The applicant
6 is Ms. Charmon Yates. It's a map amendment request
7 from A-1 and I-1 to the I-1 light industrial district
8 for the sales and repair of automobiles, off-road
9 vehicles, boats, and equipment trailers.

10 This is in the Mount Olive area. The address is
11 3312 Mount Olive Road. The planning and zoning
12 recommended unanimously to approve this request, and
13 there was no opposition from neighbors at the planning
14 and zoning committee meeting.

15 SPEAKER 1: How many acreage are we talking
16 about?

17 MR. BROWN: 2.36 acres.

18 SPEAKER 1: Okay. All right. Z-21-0016, do I
19 have a motion.

20 UNIDENTIFIED SPEAKER: (Indecipherable).

21 UNIDENTIFIED SPEAKER: Second.

22 SPEAKER 1: Motion is second. All in favor
23 please say aye.

24 MULTIPLE SPEAKERS: Aye.

25 SPEAKER 1: Z-2021-001.

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1 MR. BROWN: Yes, sir. This is the application of
2 Cindy Burchfield's map amendment request. I-3
3 industrial to A-1 agricultural for the residential --
4 or a residential use to include a mobile home.

5 This is in the Brookwood area. The address is
6 14086 Rock House Road. The planning and zoning
7 committee is recommending approval, and there was no
8 opposition from residents in the area.

9 UNIDENTIFIED SPEAKER: So moved.

10 SPEAKER 1: I have a motion.

11 UNIDENTIFIED SPEAKER: (Indecipherable).

12 SPEAKER 1: (Indecipherable) say aye.

13 MULTIPLE SPEAKERS: Aye.

14 SPEAKER 1: Z-2021-0018.

15 MR. BROWN: Yes, sir. This is the application of
16 David Rawson. This is a map amendment request from
17 R-1 to C-1 for an expansion of an existing
18 mini-warehouse business. This is the Oxmoor Valley
19 area. The address is 360 Happy -- Happy Lane.

20 The planning and zoning committee is recommending
21 approval with conditions. There was opposition from
22 residents in the surrounding area.

23 SPEAKER 1: What is the nature of the opposition?
24 Just in general or do they have something specific?

25 MR. BROWN: They want Happy Lane essentially to

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1 remain residential. The applicant has, I guess, met
2 that request of the -- the ingress and egress for this
3 -- this development will -- will not be off of Happy
4 Lane, although it has a Happy Lane address. Ingress
5 and egress will be off of the adjoining street. I'm
6 sorry.

7 UNIDENTIFIED SPEAKER: West Oxmoor.

8 MR. BROWN: West -- yes, thank you. West Oxmoor
9 road instead.

10 SPEAKER 1: All right. Do I have a motion to
11 pass (indecipherable).

12 UNIDENTIFIED SPEAKER: I'll move it.

13 UNIDENTIFIED SPEAKER: Second.

14 SPEAKER 1: I have a motion to second. All in
15 favor please say aye.

16 UNIDENTIFIED SPEAKER: Aye.

17 SPEAKER 1: Z-21-0017.

18 MR. BROWN: Yes, sir. This is the application of
19 Derek Meadows. This is a map amendment request from
20 A-1 agricultural to E-2, estate, for residential use.

21 This is in the Altadena area. The address is
22 4731 Old Looney Mill Road. The planning and zoning
23 committee is recommending approval, and there was no
24 opposition from surrounding residents.

25 UNIDENTIFIED SPEAKER: I'll move it.

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1 SPEAKER 1: Got a motion.

2 UNIDENTIFIED SPEAKER: Second.

3 SPEAKER 1: All in favor please say aye.

4 UNIDENTIFIED SPEAKER: Aye.

5 SPEAKER 1: Z-21-0020.

6 MR. BROWN: Yes, sir. This is the application of
7 Christie Mitchell. It's a map amendment request from
8 I-3 industrial to A-1 agricultural for a residential
9 use.

10 This is in the Rock Creek area. The address is
11 1180 Patton Road. The planning and zoning -- zoning
12 committee recommended approval, and there was no
13 opposition.

14 SPEAKER 1: Do I have a motion.

15 UNIDENTIFIED SPEAKER: Second.

16 SPEAKER 1: All in favor please say aye.

17 UNIDENTIFIED SPEAKER: Aye.

18 SPEAKER 1: Z-21-0021.

19 MR. BROWN: Yes, sir. This is our -- our last
20 case for the day. The applicant is Harry Hays. The
21 map amendment request is for E-2 and R-1 to A-1
22 agricultural for a residential use.

23 This is in the Morris area. The address is
24 1430, 1440, and 1450 Glenwood Road, as well as 7872
25 Willow Drive. I should say that this is a 19.71 acre

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1 tract of land. The planning and zoning committee
2 recommended approval, and there was no opposition from
3 surrounding neighbors.

4 SPEAKER 1: Do I have a motion?

5 UNIDENTIFIED SPEAKER: (Indecipherable).

6 UNIDENTIFIED SPEAKER: Second.

7 SPEAKER 1: All in favor please say aye.

8 MULTIPLE SPEAKERS: Aye.

9 SPEAKER 1: All right. We had a beverage case,
10 B-21-0007.

11 UNIDENTIFIED SPEAKER: This is (indecipherable).

12 I'm joining remotely this morning. I'm recovering

13 from the flu. This is just a transfer

14 (indecipherable) beer and wine in existing gas

15 station. They've had a (indecipherable).

16 Construction at the gas station (indecipherable). New

17 companies coming in and purchasing the gas station as

18 well as several others in the area. The

19 (indecipherable). Jurisdiction (indecipherable).

20 Everybody's (indecipherable) involved (indecipherable)

21 and there's not been any problem. It's

22 (indecipherable). So, again, this is a

23 (indecipherable) gas station is currently on Apollo

24 Road (indecipherable) Eastern Valley across the street

25 from the (indecipherable).

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1 SPEAKER 1: Mr. Morrison, are you in a tube?

2 UNIDENTIFIED SPEAKER: No, sir. He is home sick

3 with the flu. He's trying to remote in. This is a

4 transfer of a license, as he was explaining virtually.

5 SPEAKER 1: Okay. Transfer of licensed,

6 B-21-0007. Do I have a motion?

7 UNIDENTIFIED SPEAKER: I'll (indecipherable).

8 SPEAKER 1: We have a motion.

9 UNIDENTIFIED SPEAKER: Second.

10 SPEAKER 1: And a second. All in favor please

11 say aye.

12 UNIDENTIFIED SPEAKER: Aye.

13 UNIDENTIFIED SPEAKER: Thank you.

14 SPEAKER 1: Thank you. And human resources. Can

15 I ask a question before we do that? If this is across

16 the street from the Promenade, it is in unincorporated

17 Jefferson County. (Indecipherable)?

18 UNIDENTIFIED SPEAKER: (Indecipherable).

19 SPEAKER 1: It is -- you know, it's got to be

20 right on the line.

21 UNIDENTIFIED SPEAKER: (Indecipherable).

22 SPEAKER 1: Yeah, see, you've got all the

23 Promenade there.

24 UNIDENTIFIED SPEAKER: It is (indecipherable).

25 SPEAKER 1: (Indecipherable). The one

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1 (Indecipherable).

2 SPEAKER 11: I'm not sure (Indecipherable).

3 SPEAKER 1: That's right when you come out of it,
4 come out of the shopping center there.

5 UNIDENTIFIED SPEAKER: We have some
6 (Indecipherable) throughout (Indecipherable).

7 SPEAKER 9: Before we move on?

8 SPEAKER 1: Yes, sir.

9 SPEAKER 9: Thank you very much. I think the --
10 with a summary up front, I really appreciate being
11 able to look at everything and then going back to the
12 data in the back. Thank you for the change, and the
13 green and red coding makes it easy.

14 SPEAKER 1: Yeah.

15 (Indiscernible cross-talk.)

16 SPEAKER 1: All right. Human resources.
17 (Indecipherable).

18 SPEAKER 11: Yeah. This is a no-cost contract to
19 change the scope of Siena Consulting to help it
20 through -- with regard to the hiring practices and
21 documentation it needs.

22 SPEAKER 1: A motion and a second. All in favor,
23 please say aye.

24 MULTIPLE SPEAKERS: Aye.

25 SPEAKER 1: What about the employment agreement,

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1 Deputy Director of R&T?

2 SPEAKER 11: Yes, sir. Went through the process
3 and they're recommending (indecipherable) and looking
4 forward to getting them on board quicker.

5 SPEAKER 1: Motion.

6 UNIDENTIFIED SPEAKER: (Indecipherable).

7 SPEAKER 1: Got a motion to second. All in favor
8 please say aye.

9 MULTIPLE SPEAKERS: Aye.

10 SPEAKER 1: General retirement system, we have
11 resolution authorizing military service contributions.

12 UNIDENTIFIED SPEAKER: Motion --

13 SPEAKER 3: Second.

14 SPEAKER 1: Second. All in favor just say aye.

15 MULTIPLE SPEAKERS: Aye.

16 SPEAKER 1: This concludes my report.

17 All right. District 5. Mr. Ramos.

18 SPEAKER 9: The only item I have is salary
19 adjustments, which will include the addition of one
20 new employee.

21 SPEAKER 1: So moved.

22 UNIDENTIFIED SPEAKER: Second.

23 SPEAKER 9: All in favor please say aye.

24 MULTIPLE SPEAKERS: Aye.

25 SPEAKER 2: We do need to backtrack a little bit

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1 and do presentations of that (indecipherable).

2 SPEAKER 9: Can I finish real quick?

3 SPEAKER 2: Oh, I thought you were.

4 SPEAKER 9: I'm -- I'm -- (indecipherable) and I
5 can (indecipherable).

6 SPEAKER 3: What?

7 SPEAKER 9: (Indecipherable) need help.

8 SPEAKER 3: Oh, just stop it.

9 SPEAKER 9: Just as kind of a reminder, the --
10 the project that we've been discussing for a period of
11 what seems months now, the rezoning needed to happen
12 so that it could proceed. Thanks to Planning and
13 Zoning with Derek and Michael on having a special call
14 meeting so we can escalate it. With all of the
15 advertising that needed to be done, we need to have a
16 special called meeting on October 14th, which your
17 offices have all been notified of.

18 And so we need a minimum of a quorum there to be
19 able to -- to finalize this zoning so the sale of the
20 property can go through and this project can move on.

21 SPEAKER 1: And you have to have those that are
22 present all need to vote in the affirmative because it
23 requires three votes. All right. This is one of the
24 -- you know, some of them you can have three and have
25 a -- have a majority where you have two. But any

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1 zoning requires three affirmative votes.

2 SPEAKER 2: And I won't be here that day, so...

3 SPEAKER 3: And what day is this?

4 SPEAKER 9: October -- October 14th. So this --

5 SPEAKER 3: Next (indecipherable).

6 SPEAKER 2: Yeah.

7 SPEAKER 9: So just a reminder, make sure that we

8 have a quorum. This is -- this is super important

9 enough that -- that barely had a quorum for planning

10 and zoning to -- we need to make sure this happens so

11 we can get this project moving forward. And -- and

12 then hopefully we can make an announcement and all

13 celebrate.

14 SPEAKER 2: Can we vote by Zoom still?

15 SPEAKER 7: Correct.

16 SPEAKER 2: Okay. Maybe I could --

17 SPEAKER 9: You could be. Okay. Good.

18 SPEAKER 2: (Indecipherable). Do you know?

19 SPEAKER 7: I don't know when it expires.

20 SPEAKER 2: Yeah. (Indecipherable).

21 SPEAKER 1: I would, like if it would --

22 Lashandria, if you would go ahead and go with -- let

23 -- we'll let this be the last item on the agenda. I

24 think that's (indecipherable).

25 SPEAKER 3: (Indecipherable).

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1 SPEAKER 1: Then we'll (indecipherable).

2 SPEAKER 3: All right. So we have no items for
3 the public works community services and
4 (indecipherable) committee.

5 However, I do have two items of new business
6 that's already gone through the system. And one is an
7 appointment, and one is a community grant.

8 And if I can have a motion at this time for us to

9 -

10 SPEAKER 9: (Indecipherable) consent
11 (indecipherable).

12 SPEAKER 3: Okay.

13 SPEAKER 2: Second.

14 SPEAKER 3: All right. We have a first and
15 second. All those in favor, let it be known by saying
16 aye.

17 SPEAKER 9: Aye.

18 UNIDENTIFIED SPEAKER: Aye.

19 SPEAKER 3: All right. And (indecipherable),
20 please. All right.

21 And so the first item that we have is an
22 appointment to the Forest Hill Fire District Number 1,
23 and the resume has been attached. Please note that
24 Mr. Grayson was recommended by the Board of the Forest
25 Hill Fire District so that we're clear on that.

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1 And so they needed to have a quorum for their
2 meeting, and his term will start October 21 and will
3 conclude at 2026 September 30th.

4 Do we have any questions concerning this item?

5 SPEAKER 2: (Indecipherable).

6 SPEAKER 9: Second.

7 SPEAKER 3: It has been moved and properly
8 seconded. All those in favor, let it be known by
9 saying aye.

10 MULTIPLE SPEAKERS: Aye.

11 SPEAKER 3: All right. Then the next is the
12 Dannon project. It's \$50,000 for operations.

13 Do we have any questions as it relates to this
14 particular item?

15 Seeing that we don't have any --

16 SPEAKER 2: Wait a minute. It's 50,000 for what?

17 SPEAKER 3: Operational.

18 SPEAKER 2: This is a community grant?

19 SPEAKER 3: Yes.

20 Do we have any other questions?

21 Seeing none, can we entertain a motion at this
22 time?

23 UNIDENTIFIED SPEAKER: (Indecipherable).

24 SPEAKER 3: All right. And there's a second.

25 You're still looking.

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1 SPEAKER 1: I'm looking at it. (Indecipherable).

2 SPEAKER 3: Okay.

3 SPEAKER 7: There's nothing -- nothing specific?

4 It's just general operations?

5 SPEAKER 3: Yeah. That's the way it had to be
6 placed because it's not an infrastructure grant.

7 SPEAKER 2: Technology upgrade, community
8 engagement, crime prevention, professional
9 (indecipherable) training (indecipherable). I second.

10 SPEAKER 3: Okay. It's been moved and properly
11 seconded. All those in favor, let it be known by
12 saying aye.

13 MULTIPLE SPEAKERS: Aye.

14 SPEAKER 3: Thank you. Those two items are what
15 I had, and thank you all for considering it. Thank
16 you.

17 SPEAKER 1: (Indecipherable).

18 SPEAKER 2: Barry, you --

19 SPEAKER 1: Barry, you outside? There you go.
20 Good morning.

21 BARRY STEPHENSON: Morning.

22 SPEAKER 2: I see you brought your
23 (indecipherable) with you, Barry.

24 BARRY STEPHENSON: Just in case. Okay. Good
25 morning, everyone. I'm going to be presenting the

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1 commission redistricting presentation this morning,
2 and that's all I'm going to be doing is presenting
3 where we are, what the numbers show.

4 And at the conclusion, I'll go over what kind of
5 timeline we're looking at. So you all have the
6 presentation -- had that, so I'll just start with
7 first slide.

8 So when we go into the redistricting process, we
9 have to follow the law. And going back several
10 decades, the US Supreme Court issued a ruling in
11 Reynolds v. Sims, which happened to be an Alabama
12 case; and that Reynolds v. Sims stated that districts
13 have to be reapportioned so that each district has
14 approximately equal population.

15 Just a little history about that case. You had
16 districts in Alabama that were 50 percent
17 overpopulated and underpopulated, so it was way -- the
18 differential was more substantial.

19 So -- so the next slide is straight from the Code
20 of Alabama, Section 11-3-1.1. Following the release
21 of any federal decennial census, any county commission
22 of this state, which is you, which is at the time
23 electing its members from single-member districts,
24 pursuant to either state or local law or court order,
25 may by a resolution alter the boundaries of the

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1 districts.

2 This is the statute that empowers you to redraw
3 the districts and redraw the precincts, if necessary.
4 This is not the border registrar's plan. This is not
5 the county manager's plan. This is not the county
6 attorney's plan.

7 At the end of the day, this will be a plan that
8 is drawn and adopted by the county commission because
9 the State of Alabama, the Code of Alabama empowers you
10 that authority. That's where it's coming from. You
11 have that authority.

12 Okay. The next one. So what do the numbers look
13 like? We received the numbers from the 2020 census
14 population from the Census Bureau in mid August in.
15 And so our numbers given to us officially from the
16 Census Bureau was 674,721. So divide that by five,
17 that gives a target population of 134,944. So that's
18 straight from the Census Bureau taking that number
19 dividing by five, so that is our target population.

20 UNIDENTIFIED SPEAKER: And that 674,000, that's
21 probably an increase of, what, 15 or 16,000 over
22 (indecipherable).

23 BARRY STEPHENSON: And if we'll go to the next
24 slide. Thank you for that introduction. So -- so
25 let's go -- step back in time to the official numbers

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1 from the 2010 census, and we were at 658,466. That is
2 a 2.2 percent growth.

3 So while there were areas of Jefferson County
4 that we did see a loss of population, other areas
5 gained and the county gained overall by 2.2 percent.
6 So we did have growth.

7 And I know this commission worked very diligently
8 to get -- and especially Commissioner Tyson -- to get
9 every -- all our citizens to -- to get involved and
10 fill out their census information. And it paid off
11 because we did see a 2 -- 2.2 percent growth.

12 Now, it was uneven, and we'll see that in a few
13 more slides, but we did have growth going from 658 to
14 674.

15 So where are we now based on that number that was
16 given to us, the 674,000? The -- as the per the 2020
17 census, this is where each district stands now. As
18 you can see Commission -- now, remember, our target
19 population is 1349.

20 Commission District. 122,689.

21 Commission District 2. 121,372.

22 Commission District 3. 142, 776.

23 Commission District 4. 142,111.

24 And then Commission District 5. 145,773.

25 So we -- we're -- the differential has happened

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1 over the last 10 years. Some are now underpopulated,
2 some are now overpopulated.

3 Okay, next slide.

4 So what do those numbers mean from a percentage
5 breakdown? And this is just taking those numbers and
6 computing the percentage. As you can see, Commission
7 District 1 is 9.1 percent underpopulated. Commission
8 District 2 is 10.1 percent underpopulated. Commission
9 District 3 is 5.8 overpopulated. Commission District
10 4 is 5.3 overpopulated. And Commission District 5 is
11 8 percent overpopulated. Okay.

12 So from a raw number standpoint, how do we have
13 to adjust that population? And again, speaking
14 strictly to the numbers, Commission District 1, to get
15 to that target population of 1349, so you need to add
16 12 to 55. Commission District 2 would add 13572.
17 Commission District 3 would subtract 7832. Commission
18 District 4 would subtract 7167. And Commission
19 District 5 would subtract 10829. So that's speaking
20 strictly to the numbers to get to that target
21 population. Okay.

22 So as was we go about drawing these -- the
23 districts, we follow the law. It's always a good
24 thing. In Section 17-6-2, the governing body of each
25 county, that's you, shall define the territorial

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1 limits for each precinct that is established,
2 prescribe their boundaries using the most recent
3 federal decennial census. That's what we've done by
4 looking at the numbers.

5 Census tract block and block map, that's when
6 you've come up to our map room, you've seen all the --
7 how the population breaks down by -- by tracts and
8 blocks.

9 And by resolution adopt the establishment of
10 these boundaries for each precinct in accordance with
11 a timetable set therein. And I'll talk about the time
12 -- the timetable at the end.

13 And each precinct shall be continuous --
14 contiguous, compact, having clearly defined and
15 Clearly observable boundaries, coinciding with visible
16 features readily distinct -- distinguishable on the
17 ground and such -- and using such things as highways,
18 roads, streets, rivers.

19 And if you remember by looking at the big map in
20 our map room, we did use -- we used known roads, we
21 use rivers, we used creeks, we used census tracts as
22 defined -- and census blocks as defined by the US
23 Census Bureau. So we have followed the law as we
24 redrew the districts. Okay.

25 So at the same time we've been doing this, the

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1 State -- just -- this is just for information. The
2 State is about to embark on their redistricting also.
3 They have more to do because they redraw the
4 US congressional districts, the State School Board,
5 the State Senate, and the State House.

6 And they have utilized the plus or minus 1
7 percent, which is what we utilize, because the
8 technology now exists to where we can -- we can do the
9 de minimis population within a plus or minus 1
10 percent.

11 So as we start this new -- with the -- with the
12 numbers from the new census, every one is within 1
13 percent population variance.

14 UNIDENTIFIED SPEAKER: Did that 1 percent
15 originate in Reynolds v. Sims?

16 BARRY STEPHENSON: It did not. They -- they did
17 not give a specific -- because that case is over three
18 decades old. But they said you should try and get as
19 close as -- and I don't have the exact
20 (indecipherable). So each district has approximate
21 equal population.

22 Technology, three decades -- three decades ago
23 was not what it is now. Now -- and you all have seen
24 our redistricting software, so we can easily get it
25 within plus or minus 1 percent. And that's what we've

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1 used in the past. That's what the State has used in
2 the past. And so -- and that has been upheld in
3 court. So that's -- that's our benchmark.

4 And so as you all are working on your plan, the
5 State will be working on their plans, and they'll be
6 sending that us -- to us before the end of the
7 calendar year, I'm sure.

8 Okay. Next.

9 So just for information purposes, I'm coming --
10 we're coming forward and we're presenting in just a
11 second plans, that's plural. All the plans are within
12 that plus or minus 1 percent population variance, so
13 -- okay.

14 So as we look at these plans, you can refer back
15 in your packet. You could see that -- Commission
16 District 1 and 2 were at 121,000, 122,000. Commission
17 District 3, 4, and 5 were all in the 140s. Now, we're
18 plus or minus 1 percent. And that -- you've got about
19 1,340, plus or minus, in a raw number to play with,
20 and so you can see how these numbers line up with Plan
21 1, the 135,524; planning Commission 2, 134,737;
22 Commission 3 133,762; Commission 4, 135,078; and
23 Commission 5, 134,620.

24 How do we get to this point? You all have looked
25 at the master map, and you have looked at areas where

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1 you needed to subtract from and where you needed to
2 add to. And you've been working individually, not
3 collectively, but individually and coming together.
4 So this is Plan 1 and what the numbers look like. And
5 we'll have a visual of what that looks like on a map
6 in just a second. Okay.

7 Commission District -- Commission District
8 Redistricting Plan 2 -- Commission District 3, 4, and
9 5, the numbers were the same. In Commission District
10 1 and 2, it's a difference of just two precincts, and
11 we'll look at that on the map in just a second. And
12 you can see those -- the numbers are the same for
13 Commission 3, 4, and 5. And it's just a difference in
14 two different precincts in Commission 1 and 2.

15 Okay. Next slide. Commission Plan 3, the
16 numbers do not change for Commission District 3, 4,
17 and 5. It's really a difference between just two
18 different precincts in Commission District 1 and 2,
19 and they're, you know, very close in population.

20 All three plans are within the plus or minus
21 1 percent population variation, so that's where we are
22 with the actual numbers as -- as we looked at the
23 map -- when we looked at the numbers.

24 Now we want to look at the map. So proposed map
25 of Plan 1 in the -- and this is in your packet, so if

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1 you can't see those numbers up there, but we do have
2 it color coded. As you can see -- and I'll -- I'll
3 just do this in numerical order. Commission District
4 1 in the northeastern area picks up in that very
5 eastern part of Birmingham and into Center Point, also
6 on the western end, goes into the -- that's the Minor
7 fire station area in Dolomite.

8 Commission District 2 on the southern end goes
9 into Bessemer. Grant Street and Bessemer Civic Center
10 also takes a portion of Ross Bridge and Oxmoor Valley
11 precinct and the Homewood Community Center in Rosedale
12 area.

13 Commission 3 is giving up -- you can see the
14 giving up area that either going from the Bessemer
15 Ross Bridge to 2 and Dolomite Minor fire station into
16 1.

17 Commission District 4 is -- is backing out of
18 that far eastern area of Birmingham and the portion of
19 Centerpoint.

20 And Commission District 5 is backing out of
21 Oxmoor Valley and those two Homewood precincts. Okay.

22 Now, let's go to Plan 2. Okay. The only thing
23 that is different in Plan 2, and you might have to
24 refer to your handout. That's not showing up. At the
25 very bottom tail of District 1, you can see the

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1 midfield district turns yellow, and one of the Ensley
2 -- Ensley Rec Center turns green. That's the only
3 difference.

4 And that's still -- with a swap of those two
5 precincts, that is still within the 1 percent
6 population variance.

7 Commission Districts 3, 4, and 5 remain the same.

8 Okay, Plan 3. Commission Districts 3, 4, and 5
9 remain the same. And you can see at the very tail end
10 of Commission District 1, Midfield turns yellow. And
11 then instead of Ensley Rec Center, that's Charles
12 Brown Elementary is still in that Ensley area. It
13 goes in to Commission District 1.

14 Again, well within our population variance of
15 plus or minus 1 percent. So, 3, 4, and 5 are not
16 affected on Plans 2 or 3. So that's the map of Plan
17 3, and that's all in your handout. Okay.

18 Next slide. So this is a presentation today.
19 This is not an adoption of any plan. What we -- has
20 to happen is we have to have a public hearing, and we
21 have to publish a notice for that public hearing for
22 at least two weeks.

23 Now, in that interim we will have a list that
24 will have a listing of all of the precincts connected
25 to each plan, Plans 1, 2, and 3, and we will have maps

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1 of all three plans in our office. So if the public
2 wants to view that, that will also be in the notice of
3 public hearing. Where can you view the plans? It'll
4 be Board of Registrars. It'll have all that
5 information. That'll be in the -- in the notice of
6 public hearing.

7 So the earliest -- and it has to run two weeks.
8 So the earliest you could adopt the plan would be
9 October 21st. Now, I know there may be some absences
10 amongst y'all.

11 UNIDENTIFIED SPEAKER: (Indecipherable).

12 BARRY STEPHENSON: So I can only speak with -- so
13 what did we do 10 years ago? We had -- you know, at
14 the end of y'all -- at the end of the commission
15 meetings now, you usually go into recess instead of
16 adjournment. And we did that same thing 10 years ago.

17 So we read -- and we had a special called meeting
18 to look at the plan -- have the public hearing and
19 then formally adopt a plan, and so it didn't interfere
20 with any other thing else you were doing, whether it
21 was, you know, road contracts or community grants or
22 whatever.

23 So my recommendation to you as the deliberative
24 body and the one who will make the decision is to
25 advance all of the plans so we can have a public

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1 hearing. The maps can be on view in our office. And
2 then myself and my staff as anyone comes in, we can
3 answer the questions of the public.

4 SPEAKER 2: What is the drop dead date to have
5 this done?

6 BARRY STEPHENSON: It has to be done before
7 November 18th, I believe. So, right, by doing this
8 and publishing in two weeks, the earliest you can do
9 it, the 21st. But anytime between that 21st and the
10 18th of November. Of course, you would be having
11 other meetings fall in there, but as long as we do it
12 before then, we're good.

13 SPEAKER 2: All right. Well, I will move that we
14 advance the three plans to the publication and for
15 public hearing.

16 BARRY STEPHENSON: Thank y'all. One thing, the
17 public notice has to specifically state -- correct me
18 if I'm wrong, Theo or (indecipherable). It has to
19 specifically state when you will reconvene if you're
20 going to have a special meeting. So a decision will
21 be need -- need to be made so the notice can be
22 absolutely correct. You don't want to have an
23 incorrect notice and throw your public hearing off.

24 SPEAKER 2: Let's just do that right now.

25 SPEAKER 8: The first meeting in November is

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1 November the 4th.

2 SPEAKER 2: That's the first meeting?

3 SPEAKER 8: In November, commission meting.

4 SPEAKER 9: (Indecipherable) good with that.

5 SPEAKER 1: Do we anticipate anything that would

6 be -- this looks fairly controversial as far as -- as

7 far as this goes. And I will thank Barry.

8 (Indecipherable) last.

9 BARRY STEPHENSON: The last redistricting we did

10 have -- I'll just give a for instance because

11 Commissioner Stevens started with -- you know, there

12 was a lot of squiggly lines with the Bessemer cutoff

13 line.

14 And so 10 years ago, we cleaned up where does --

15 where does like Commission Stevens -- Commissioner

16 Stevens took everything west of the cutoff, and then

17 Commission District 5 at the time then went east of

18 the cutoff.

19 So when you had a constituent call, it was do you

20 live in the cutoff or not? It was very easy then to

21 help that person because if they're living in Hoover

22 or they're living off Tower Road or somewhere in

23 there, they didn't know. But once you ask, Are you in

24 the cutoff or not? It helped -- I know, it helped

25 Commissioners in 3 and 5. Cleaned up a lot of area in

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1 the northern part of the county too, as far as who was
2 on what side of 65 and everything, so we did a lot 10
3 years ago.

4 I want to thank you all, and I want to thank your
5 staff. The staff are unsung heroes. Some of you have
6 great staff, and so I enjoy working with them through
7 this process.

8 SPEAKER 1: So is your staff.

9 BARRY STEPHENSON: All staff. I don't want to
10 exclude anybody. So -- so we're not through with the
11 process, but I appreciate everyone who has come up and
12 as we've worked through this.

13 And again, if you have any questions for me, you
14 know I'm available.

15 SPEAKER 2: Where will the public hearings be
16 held?

17 BARRY STEPHENSON: They'll be held in -- just
18 like you call a public hearing at a commission
19 meeting. So you will call the public hearing in and
20 people will sign in that want to speak to it.

21 SPEAKER 2: Then we'll vote.

22 BARRY STEPHENSON: Then you'll close the public
23 hearing. If you need any more information, I'll be
24 there to answer questions or was -- the way it went
25 down 10 years ago, I answered questions. There was

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1 some legal questions. The county attorney obviously
2 is present. They have to answer if it's something
3 that I can't answer.

4 And then you'll close the public hearing. And if
5 it's just like it was last time, then your
6 deliberation will either continue or come to closing
7 and you'll have a vote.

8 SPEAKER 2: Or a fight.

9 BARRY STEPHENSON: That's, again --

10 SPEAKER 2: (Indecipherable).

11 BARRY STEPHENSON: Y'all make the decision. This
12 -- again, this is -- this will be the county
13 Commission's decision. It will not be the county
14 manager or the board of registrars. We're just here
15 to facilitate and help you all.

16 SPEAKER 1: So I will amend my motion to have the
17 public hearing on November 4th. We could have a
18 special hearing and meeting that would have nothing
19 but this on the 26th or the 28th of October where this
20 would be the only thing that we would --

21 SPEAKER 9: I'd rather we did it on a regular --

22 SPEAKER 1: A regular (indecipherable).

23 SPEAKER 9: We've already got it scheduled. We
24 don't have to look at rescheduling it.

25 SPEAKER 2: (Indecipherable) birthday.

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1 SPEAKER 3: 26th, that's a holiday.

2 SPEAKER 2: Yeah, for me. It's my birthday --

3 birthday all week long. November the 4th

4 (Indecipherable). So that's the motion.

5 (Indecipherable) second.

6 SPEAKER 8: Second.

7 SPEAKER 2: All in favor?

8 MULTIPLE SPEAKERS: Aye.

9 SPEAKER 2: Is that it?

10 BARRY STEPHENSON: Yes, that's all from me, if

11 you have any questions --

12 SPEAKER 2: (Indecipherable).

13 (Indiscernible cross-talk.)

14 SPEAKER 7: Yes, you asked about the public

15 health, the emergency declaration. It says -- it said

16 during the public it will remain in effect during the

17 public health emergency until otherwise

18 (Indecipherable).

19 (Indiscernible cross-talk.)

20 UNIDENTIFIED SPEAKER: We're adjourned.

21 (Indiscernible cross-talk.)

22 * End of Video Recording *

23

24

25

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CERTIFICATE

I, Robin L. Deal, Florida Professional Court
Reporter and Transcriptionist, do hereby certify that I
was authorized to and did listen to and transcribe the
foregoing recorded proceedings and that the transcript is
a true record to the best of my professional ability.

Dated this 22nd day of June, 2023.

ROBIN L. DEAL

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